The Hardee Center for Leadership and Ethics in Higher Education supports the academic study and professional development of graduate students in the higher education program at Florida State University and promotes the “Life Net” of students, alumni, faculty, and friends.

The Center sponsors educational programs, research, and service activities that promote leadership and ethics in the field of higher education. The Center also conducts educational seminars, hosts national meetings and workshops, sponsors research projects, and provides consultation on issues related to higher education leadership and ethics.

The Hardee Center is named for Dr. Melvene Hardee, a former FSU Professor of Higher Education who was an admired educator, mentor, and national leader on issues of gender equity, leadership, values, and professional development in the field of higher education.
Dear Friends:

An important aspect of any excellent graduate program is the intellectual culture that surrounds the program’s curriculum and formal academic activities. When there is a rich culture of learning it can help to stimulate intellectual discussion, shared learning experiences and ideas, collegiality, and an enthusiasm for learning and research. Having a strong culture of learning helps to bring faculty and students together and provides diverse opportunities in which students can explore intellectual issues and ideas encountered in class work and research. A vibrant intellectual culture is easy to recognize when one experiences it but difficult to create and sustain.

One of the important functions of the Hardee Center for Leadership and Ethics is to provide programs and experiences that help to enrich the intellectual culture of the Higher Education Program. Through lectures, faculty dinner dialogues, luncheons, mentoring activities, professional workshops, and awards and recognition the Hardee Center provides students many opportunities for intellectual discussion, exploration, and social interaction and networking.

Students tell us that they value the many educational and social opportunities that are provided by the Hardee Center each year. It is one of the special features that contributes to the Higher Education program’s excellent national reputation and ranking.

We are grateful to alumni, friends, and students who contribute their time and money each year to help the Hardee Center in its efforts to support the Higher Education Program at FSU. We are pleased to provide this summary of the Hardee Center’s activities for the 2006-2007 academic year.

Best wishes,

Dr. Jon C. Dalton
Director

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2007–08 calendar of events

Welcome Reception for New Students
Thurs., Aug. 16, 2007
5:30pm, Beth Moor Lounge, Longmire

Fall Dinner Dialogue
with Dr. Beverly L. Bower
Fri., Sept. 14, 2007
5:30pm, Beef O’Brady’s

Supervisors/Mentors Luncheon
Thurs., Sept. 27, 2007
12pm, University Center Club

Doctoral Student Seminar
with Dr. Betty L. Siegel
Thurs., Oct. 25, 2007
4pm, College of Medicine, rm. 1301

4th Annual Stryker Lecture
Dr. Betty L. Siegel (Ph.D., 1961)
Thurs., Oct. 25, 2007
5:30pm, College of Medicine Atrium

Spring Dinner Dialogue
with Dr. Dale W. Lick
Fri., Jan. 18, 2008, 5:30pm

Institute on College Student Values
Jan. 31 - Feb. 2, 2008
www.studentvalues.fsu.edu

Conference and Professional Networking Workshop
Thurs., Feb. 14, 2008, 2pm

Graduation Reception and Hooding Ceremony
Fri., Apr. 25, 2008, 3:30pm
Dr. Melvene Draheim Hardee was born in Iowa to Hazle Howe Draheim and Arthur Draheim, Sr. The oldest of four children, she had fond memories of growing up in the small town of Clarion. Dr. Hardee earned a Bachelor of Arts from the University of Northern Iowa, a Master of Arts from Columbia University, and a Ph.D. from the University of Chicago.

Before joining Florida State University, Dr. Hardee served as a visiting professor at the University of Northern Iowa and at the University of Mississippi. From 1945 to 1948, she was director of the communications laboratory and chair of faculty advising at Stephens College in Columbia, Missouri.

In 1948 she became the first coordinator of university counseling and advisement at Florida State University. She married Tom Hardee and they purchased a 95-acre farm near Valdosta, Georgia. In 1958, Dr. Hardee joined with Dr. W. Hugh Stickler and Dr. Raymond Schultz in the formation of the Department of Higher Education. She became a full professor in 1959 and held that position until her retirement from full-time teaching in 1985. During that time, Dr. Hardee served as major advisor to 123 doctoral candidates as well as committee member to many more, and supervised the work of more than 120 master's degree students. She was known to all as "The Mentor" and created the "Life Net" for her students, a support network that began during graduate studies and extended into professional careers.

In 1977, Dr. Hardee founded the Center for Studies of Women in Educational Management Systems to identify and solve problems of women who aspired to be higher education administrators through professional development, activities, and resource materials. When she retired in 1989, the center was renamed the Melvene Draheim Hardee Center for Women in Higher Education in recognition of her vision for the center and her advocacy for women.

Dr. Hardee was prominent in the field of student personnel administration. She served as president of the American College Personnel Association (ACPA) from 1962-1964, and a charter member and subsequent president of the Southern Association of College Student Administrators (SACSA) from 1955-1958. In 1986, the National Association of Student Personnel Administrators (NASPA) named its dissertation of the year award in her honor and later SACSA named its Dissertations of the Year award in her honor. In 1987, she was named a Senior Scholar by ACPA.

In 1988, she received the Robert H. Schaffer Award from NASPA for her personal inspiration to graduate students, service on doctoral committees, and distinguished record of scholarly achievement.

A person of many interests and unflagging energy, every weekend Dr. Hardee drove the 89 miles to her farm using one of her "High Noon Farm" trucks. She oversaw the production of soybeans, corn, cabbages, watermelon, hay, cotton, and trees. Over the years she terraced and fenced the land, developing waterways and fish ponds. In 1979 Dr. Hardee was named Georgia's Alapaha District "Farm Man of the Year" for conservation practice on what was now a 877-acre farm. In 1989, she received the Alapaha District Conservationist of the Year Award.

Twice a year, Dr. Hardee returned home to Clarion, Iowa where she founded and was part-time curator of a museum housing a history of the state. She established the Draheim Memorial Library in memory of her parents.

“Dr. Hardee’s expectation was that she was not just producing graduates, but leaders in the profession and she did not want anything less than that from us.”

Dr. Rosa Cintrón (Ph.D., 1992)
Associate Professor
University of Central Florida

“That simple gesture [Dr. Hardee’s positive feedback] powerfully conveyed that I did belong in the higher education program.”

Dr. Terrence Lees (Ph.D., 1989)
President
Riverland Community College

---

Dr. John K. Waddell (Ed.D., 1992)
President
Denmark Technical College (SC)

Dr. Hardee was instrumental in assisting students in becoming “…well-rounded, thinking people who serve others.”

Dr. Melvene Draheim Hardee (1913-1994)
Hardee Center 2006-07 Staff

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Research Associate  
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- Support the professional development of graduate students in higher education through professional development seminars, speakers, travel grants, fellowships, research and publication opportunities, and mentoring programs.
- Foster the development of future higher education leaders who are committed to public service, ethical responsibility, social justice, and leading with vision and purpose.
- Promote educational research and professional development in the areas of higher education gender equity, higher education leadership, and ethics.
- Host national professional meetings on issues related to higher education leadership, ethics, and gender equity.
- Assist in the development of graduate assistantships for students that offer a wide range of beneficial experiences in various higher education arenas.
- Promote the "Life Net" of students, alumni, faculty, and friends of the Florida State University Higher Education Program, as well as seek support for future endeavors.
- Provide consultation and professional services on issues related to the Hardee Center mission and objectives.
Hardee Fellows

Hardee Fellows are graduate students who achieve a 3.8 overall GPA and have completed 18 credit hours at Florida State University. Fellows are recognized during the annual Stryker Lecture and eligible for Hardee Center travel and research grants, where funding allows. Bold text denotes continuing designation as a Hardee Fellow.

Doctoral Students

Laurence Alexander
Angela Alvarado-Coleman
Adria Belk
Michael Black
Bradley Brock
Cheryl Brown
Rachel Cooey
Frank Cuevas
David Eberhardt (*)
Kimberly Field
Lisa Hagen
Graham Hesp (*)
Faye Jones (*)
Rich Kincl
Justin Low (*)
Yanli Ma
John Mabley
Gayle McLaughlin
Mihaela Metianu
Gordon Mills
Carlos Nunez-Alvarez
Adrienne Otto-Frame
Kathyrine Scheuch
Shenifa Taite
Janine Welch
Juan (Judy) Zhou

Masters Students

Maria Allen
Cam Armstrong (*)
Dani–Su Armstrong
Stephanie Bent (*)
Jillian Bracken
Jill Cusack (*)
Jennifer Duke
Latoya Eaves
Sterling Garcia
Derek Guffin
Rosalie Hamilton
Anna Hobby (*)
Deborah Hood
Katherine Lane (*)
Sarah Miitello
Yarbrah Peeples
Martina Perry
Bryan Schlein (*)
Alise Svihla

(+) Congratulations to the ten 2006-07 Hardee Fellows who qualified for Hardee Center sponsored Travel Grants designed to support the professional development of our graduate students and made possible through the generosity of our alumni sponsors and friends.

Adopt a Higher Ed grad student!

Looking for a way to contribute to the Higher Education program in a manner that directly impacts current graduate students? When the annual Hardee Center Fundraising information arrives at your doorstep, you’ll see that you can provide a general donation, and/or money to “adopt a graduate student.”

Given that conference travel can cost as much as $1,000 - your gift of $185 will directly fund a Hardee Fellow’s costs towards graduate membership and travel expenses for upcoming conferences. Attending professional development opportunities such as the upcoming joint meeting is a key way to extend Dr. Hardee’s LifeNet. For friends of the Hardee Center who want to give in a manner that directly benefits students, this new program is just the way to do it!
The strength and reputation of the Higher Education Program at FSU is enhanced by the many accomplished alumni throughout the country and around the globe that embody the vision of Dr. Hardee’s LifeNet. The quarterly LifeNet newsletter began spotlighting an alumni each issue. If you missed a feature, visit our website at www.fsu.edu/~elps/hardee, where we are hosting our alumni spotlights.

Dr. John K. Waddell  
President  
Denmark Technical College (SC)

Dr. E. Ann Bailey  
M.S. (1985)  
2006-07 President, Southern Association for College Student Affairs (SACSA)

Dr. Carol Ross-Black  
Dean of Student Affairs  
The American University of Kuwait

Dr. Terrence Leas  
Ph.D. (1989)  
President  
Riverland Community College (MN)

Dr. Rosa Cintrón  
Ph.D. (1992)  
Associate Professor  
University of Central Florida

nominate an alum!

Send us a nomination for a future alumna spotlight by emailing us at hardeec@coe.fsu.edu. Please provide contact information and a few words on how they are fulfilling Dr. Hardee’s LifeNet!

Are you getting the LifeNet?  

Your quarterly newsletter is distributed via email and available on our website!

Be sure we have your most recent email address to ensure you don’t miss an issue, if you haven’t been receiving it, we don’t have your email address! Contact us at via email at hardeec@coe.fsu.edu to get future issues and visit our website to download archived issues.
Faculty members in the higher education program had many notable accomplishments this year. For a complete listing of faculty accomplishments, please review the 2006 September and 2007 February issues of the LifeNet newsletter. Highlights included:

- Education Law Association’s Dissertation of the Year Award is renamed the Dr. Joseph C. Beckham Dissertation of the Year Award in recognition of his leadership and contribution to the association.
- Dr. Jon C. Dalton served as visiting faculty for DePaul University’s conference on Strengthening Civic Engagement and Spirituality in Higher Education.
- Dr. Joy Gaston-Gayles is recognized with the Emerging Scholar Award by American College Personnel Association.
- Dr. Shouping Hu earns tenure in the College of Education.
- Michigan State University recognizes Dr. Dale W. Lick with a Distinguished Alumni Award.

The Hardee Center initiated a new program series this year, through the generous funding of Dr. Bob Dawson, (Ph.D. ‘75), to promote the development of students and staff in the area of professional ethics. At each of four different luncheons, graduate student teams from a special section of the Ethics & Inquiry course presented ethical scenarios that they had developed through consultation with practitioners in diverse areas of student affairs work at FSU.

**Student Quotes:**

“It was a great opportunity to meet other staff and students on campus. I found the discussions helpful in my academic, personal and professional development.”

“The luncheons created a bridge and conversations about difficult issues.”

“I really enjoyed the ethics luncheons, they were more relaxed and smaller and have ample opportunity to discuss issues with people outside of our cohorts.”
Dr. Marvalene Hughes is president of Dillard University in New Orleans and served as the featured speaker for the third annual Stryker Lecture Series in the challenges of rebuilding a university after Hurricane Katrina struck in the fall of 2005.

After suffering extensive damage from wind, rain, flooding and fire, Dillard reopened its doors for the Spring 2006 semester in the Hilton Riverside hotel in downtown New Orleans. Hughes pushed the reopening in the spring, rather than the fall 2006 semester, because, she said, "If you are nonexistent for a year, it is almost reasonable for people to consider you extinct." She said she felt beholden to the university’s history as one of the nation's oldest African-American liberal arts colleges.

Read the full account of Dr. Hughes’s experience and a student’s reflection in our Nov. 2006 LifeNet newsletter available online at:

www.fsu.edu/~elps/hardee/newsletters.html

Student quotes about the event:

“I loved Dr. Hughes’ presentation, and it was great to hear her story. It was very inspirational!”

“It was wonderful to meet such an accomplished alumna and it was truly inspirational for me to hear from her about her challenging experiences and how she was able to exert her leadership skills to move Dillard forward.”

“I enjoyed the Stryker Lecture because of its ability to remind us that we are entering a profession and not just getting a job when we graduate.”

The annual lecture series is made possible by the generous gift of Laurey (Ed.D., ‘92) and Charlie Stryker. Dr. Stryker, now retired, enjoyed a distinguished career in education. Most recently Dr. Stryker served as the chief executive officer at University of South Florida Sarasota-Manatee. During her tenure she guided the campus through a period of unprecedented growth. Prior to her position as CEO, Dr. Stryker served as the vice president for budgets, human resources, and information technology at USF. Her 25 years in education included a faculty position at Hillsborough Community College and an appointment as the assistant commissioner of education in Florida. The Stryker Lecture Series is hosted by the Hardee Center for Leadership and Ethics in Higher Education and highlights issues related to higher education leadership and ethics.
2006 Fall Program Highlights

In addition to the 3rd annual Stryker Lecture Series, the Hardee Center had a full calendar of events. Below are student comments and photos from fall events.

Welcome Reception for New Students

On Aug. 17, the Hardee Center sponsored a Welcome Reception for new students in the higher education program. With over 10 states represented and a wide-ranging set of experiences and research interests, our new doctoral and masters students are a great example of the kind of students the higher education program is drawing from.

For a full listing of new students, please visit our website and review the Sept 2006 issue of the LifeNet at:

www.fsu.edu/~elps/hardee/newsletters.html

Fall Dinner Dialogue

On Sept. 15, the Hardee Center sponsored the Fall Dinner Dialogue at Beef O’Brady’s with Dr. Robert Schwartz. Dr. Schwartz spoke about his research and his career path with enthusiasm and his ever-present sense of humor.

Student Quotes:

“I loved it! Great way to meet new people and learn more about your professors!”

“It was a great experience to know Dr. Schwartz better!”

Supervisor & Mentor Luncheon

This luncheon was held at the Holiday Inn on Sept. 15 and provided the opportunity for both the graduate assistants and their supervisors and mentors to come together and celebrate and honor the relationships that exist in the program. According to one of the hosts, David Eberhart, the luncheon was a time of connection and fellowship; a time to appreciate the supervisors and mentors for the service that they have provided to their graduate assistants thus far.

Student Quotes:

“I think this event if the best event sponsored by the Hardee Center.”

“It was a great time for mentees to get to know their supervisors at the location other than work.”
On a beautiful Florida afternoon on April 27, the newest graduates of the Florida State University Higher Education Master’s and Doctoral programs were presented to a packed house in the President’s Skybox. A constant stream of flashbulbs filled the room, capturing the moment forever. The standing-room only crowd of family, friends, and alumni from near and far had descended on the University Center to recognize and honor the hard work and outstanding achievements of the members of the FSU Higher Education Class of 2007.

**Leadership and Service Awards**

At the Graduation Reception and Hooding Ceremony, the Hardee Center also recognizing students and faculty/staff who made outstanding contributions during their time at Florida State.

**Sherrill W. Ragans’ Leadership & Service Award**

*Jennifer L. Duke*, Master’s student and Graduate Assistant for the Office of the Vice President for Student Affairs

*Justin R. Low*, doctoral student and Graduate Assistant for the Florida Board of Governors

**Hardee Center Peer Leadership Award**

*Maria R. Allen*, Master’s student and Graduate Assistant for Student Rights and Responsibilities

**Supervisor/Mentor Award**

*Dr. Cheryl Brown*, director of the Office of Student Rights and Responsibilities
In addition to the Graduation Reception and Hooding Ceremony, the Hardee Center had a full calendar of events. Below are student comments and photos from fall events.

### Spring Dinner Dialogue

During January’s Dinner Dialogue at B. Merrell’s held on Jan. 19, Dr. Gary Crow, chair of Educational Leadership and Policy Studies Department and the person with the self-described “best administrative job in the university,” shared with us a glimpse into his past and a peek at the future of ELPS at Florida State. Dr. Crow spoke openly about what he has seen during his years as a faculty member and the growth he hopes to see in the field of Higher Education in years to come.

![Dr. Crow with students and Hardee Center staff at the Spring Dinner Dialogue.](image)

### Conversation with Arthur Chickering

On Friday, February 9, 2007, after a celebration of the Higher Education Program’s golden anniversary, current students and other participants at the Institute on College Student Values enjoyed pizza and conversation with Dr. Arthur Chickering, author of *Education and Identity*. In a comfortable and relaxed setting, Dr. Chickering, showing off his garnet and gold Florida State sweatshirt (right), discussed the basis for his work and answered questions from students about his seven vector theory on identity development.

![Dr. Chickering sporting FSU wear and meeting privately with Higher Ed students.](image)

### LifeNet 101 Workshop

This year’s LifeNet 101 Conference Preparation Workshop focused on successfully navigating the ACPA/NASPA Joint Meeting. To help address any questions students had about attending this once in a decade event, Kim Lovelace McMahon, M.S. (1997), Associate Director of the Oglesby Union, and conference planning committee member, served as our opening speaker. The opening was followed by two breakout sessions entitled *Job Search: Opening the doors to a whole new world!* and *Attending National Conference and Establishing Professional Networks*.

**Student Quotes:**

“The job search information was very helpful. I felt like I was ahead of the game compared to my counterparts from other schools.”

“Great Job! I was very helpful in making me prepared for my conference experiences.”

![Adrienne Otto Frame, Associate Director of University Housing discusses the intricacies of the job search process.](image)
The Journal of College and Character is an online referred journal and was funded initially by a grant from the John Templeton Foundation. Beginning in the 2007-2008 year, the National Association for Student Personnel Administrators (NASPA) will publish the Journal, and the Hardee Center for Leadership and Ethics in Higher Education will remain its principle sponsor.

The Journal features peer reviewed scholarly articles, columns on special topics, public diaries by college and university presidents, current events, resources, and student essays related to character development in college—how colleges and universities influence, either intentionally or unintentionally, the moral and civic learning and behaviors of college students. It publishes selected articles and invited papers on important topics of the day.

The JCC is published five times a year and the current readership, which has doubled in the last two years, exceeds 25,000 unique visitors per issue. About 20% of Journal readers are from other countries. To see the most current featured articles in this free online journal, go to: www.collegevalues.org/articles.cfm

Jon C. Dalton and Pamela C. Crosby
Co-editors

David M. Eberhardt
Ethical Issues on Campus, Editor

Bill McDonald
What They’re Reading, Editor

Debora Liddell
New Scholars and Scholarship, Editor

NASPA to provide Journal of College and Character as a member service

A new partnership with the National Association of Student Personnel Administrators (NASPA) for publication of the on-line Journal of College and Character will begin in September, 2007. At that time the Journal will be provided to all NASPA members as a regular member service, in addition to its current readership. The Journal of College and Character is a refereed journal that publishes scholarly articles and applied research on issues related to ethics, values and character development in the higher education setting. It is published five times a year at www.collegevalues.org and is co-edited by Jon C. Dalton and Pam Crosby of the Hardee Center for Leadership and Ethics at Florida State University. The Journal was created in 2000 with a grant from the John Templeton Foundation and currently has a monthly readership of more than 25,000 individuals. The partnership with NASPA will greatly expand the readership of the Journal.
## 2006-07 Hardee Center Finances

### Statement of Cash Flow

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### Distribution of Expenses

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<td>Welcome Reception</td>
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<td><strong>Total</strong></td>
<td><strong>$22,241.64</strong></td>
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</tbody>
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Hardee Center Supporters

Thank you!

Your generosity supported 65% of our annual expenses!

Gifts through Payroll Deductions
Mary B. Coburn, BA ‘92, MS ‘76, EdD ‘92
Rebekah A. Dorn, MS ‘06
Rita M. Moser, PhD ‘83

FSU Employees: You can make a gift to the Hardee Center through your FSU payroll deduction.

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Deborah L. Tomkinson-Keyser
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Laura H. Waltrip, MS ‘93
Jing Wang, PhD ‘03
Jeanine Welch
Gary E. Widmar, PhD ‘66
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Judith G. Wolfe, PhD ‘81

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support the legacy

Consider making an online contribution through the FSU Foundation, it’s an easy 3 step process!

1. Visit the secure online giving form at: www.fsufoundation.org/main/GiveOnline.asp
2. Enter your information.
3. To designate a gift for the Hardee Center, select “other” for Gift Designation and type in Hardee Center.